



August 22, 2013

Oregon Dislocated Worker Unit
255 Capitol Street, NE, Third Floor
Salem, OR 97310-1600

Subject: Umatilla Chemical Agent Disposal Facility Closure – Notification of WARN

To Whom It May Concern:

This letter constitutes your official notification, for purposes of the Worker Adjustment and Retraining Act (WARN Act), that the Washington Demilitarization Company, LLC (WDC), Federal Services, URS, project at the Umatilla Chemical Agent Disposal Facility (UMCDF), 78068 Ordnance Road, Hermiston, Oregon 97838, has completed its Operations mission and has begun closure activity. The project will ultimately be permanently closed. In accordance with our Closure Plan, all employees will be permanently released from the project as their duties come to an end.

Closure commenced on October 26, 2011. You previously received notice of the Site Ready for Demolition closure milestone effective August 1, 2013. This release is associated with the Site Ready for Demolitions, plus two months, closure milestone and will affect four employees. The reduction-in-force will occur on October 24, 2013, or within a two week period. Enclosed is a document that contains the list of positions and the number of employees affected by this permanent layoff. The UMCDF closure campaign will consist of a series of reduction-in-force actions associated with the significant closure milestones. You will receive multiple WARN notices reflecting the progress of the reduction of our workforce.

Washington Demilitarization Company, LLC (UMCDF) has no seniority system that provides bumping rights to other positions or contracts. No employee scheduled for this release is represented by a Collective Bargaining Agreement.

Please feel free to contact me at 541-564-7351 if you have any questions.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Larry Dow', written over a horizontal line.

Larry Dow, SPHR
Human Resources Manager
Washington Demilitarization Company, LLC
78068 Ordnance Road
Hermiston, OR 97838
Tel. 541-564-7351

Enclosure: List of classification and employee numbers affected by October 2013 RIF

List of Classifications**Number**

HR Generalists	2
HR Assistant	1
Security Specialist	1